

Announcing the Launch of the CADC Workforce Expansion Program (NEW!)

The Illinois Certification Board (ICB) and the Illinois Department of Human Services/Division of Substance Use Prevention and Recovery (IDHS/SUPR) are pleased to share the launch of the CADC Workforce Expansion Program.

This initiative is a new workforce incentive program for certified alcohol and other drug counselors (CADCs) in Illinois. Under this program, individuals in an ICB Accredited Training Program (ATP) wishing to enter the substance use services field in Illinois can receive tuition payments, scholarships, internship stipends, and certification-related payments to obtain their CADC credential.

The program will also help with job placement, credential renewal, continuing education, and other incentives to reduce barriers to education and workforce participation. To be eligible for the program, individuals must pursue a CADC credential and agree to a 2-year employment period within a SUPR-licensed substance use treatment program.

Phase 1- May 15, 2023, through June 30, 2023:

During the initial implementation period for the program, three types of funds will be available: the CADC Workforce Retention Fund, the Initial CADC Application Fund, and the CADC Workforce Entry Fund.

1. The CADC Workforce Retention Fund will provide funds to cover recertification fees for individuals with a CADC credential facing financial barriers to maintaining the credential.

The Illinois Certification Board and IDHS/SUPR are partnering to offer the CADC Workforce Expansion program!

2. The Initial CADC Application Fund will provide funding for those individuals applying for the CADC and covers application, exam, and initial certification fees.
3. The CADC Workforce Entry Fund will provide \$1000 stipends to individuals who graduate from an ICB ATP between March 1, 2023, and June 30, 2023, and obtain employment in a licensed SUPR facility.

Phase 2- Beginning July 1, 2023:

During the second phase, we will fully implement the CADC Workforce Expansion Program and provide funding to support individuals enrolled in an ICB ATP who wish to enter Illinois's substance use behavioral health field. During this phase, funding will cover tuition, scholarships, internship stipends, credential payments, and other wraparound services.

For more information on the CADC Workforce Expansion Program and how to apply, visit [Illinois Certification Board](https://www.icb.state.il.us/).